



## **WORKSMARTONTARIO WEBSITE SCAVENGER HUNT QUIZ**

**Step 1:** Go to the WorkSmartOntario website: [www.worksmartontario.gov.on.ca](http://www.worksmartontario.gov.on.ca).

This website has lots of information that will help you learn about work, for example, how much you should be paid, how much time you should get for meal breaks and whether you should get paid for public holidays. You'll also find important information about your safety at work.

**Step 2:** Browse through the website, looking at all the information in both "My Employment Standards" and "My Health and Safety at Work".

**Step 3:** Take the quiz below and see how much you've learned about working in Ontario.

**There is only ONE correct answer for each question.**

1. What do the letters ESA stand for?
  - a. Everybody Says Apple
  - b. Employment Standards Act, 2000
  - c. Each Saturday Afternoon
  - d. Every Simple Animal
  
2. The age a person has to be in order to work in a factory is:
  - a. 15 years old
  - b. 16 years old
  - c. 17 years old
  - d. 18 years old

3. Generally, overtime pay begins after an employee works more than \_\_\_\_ hours in one working week.
  - a. 42
  - b. 43
  - c. 44
  - d. 45
  
4. Minimum wage for most workers in Ontario can be found:
  - a. on the WorkSmartOntario website under “My Employment Standards”
  - b. on the WorkSmartOntario website in the “My Health and Safety at Work” section

**Bonus questions:** What is the current minimum wage for most Ontario workers? \_\_\_\_\_

What is the current minimum wage for students in Ontario?  
\_\_\_\_\_

5. A physical hazard:
  - a. is the most common hazard in the workplace
  - b. comes from working with animals and people
  - c. is generally the easiest to spot
  - d. both a and c
  
6. Generally, overtime pay is:
  - a. 1 ½ times your regular pay
  - b. 2 ½ times your regular pay
  - c. 3 ½ times your regular pay
  - d. none of the above
  
7. The minimum age you have to be in order to volunteer in a restaurant kitchen is:
  - a. 13
  - b. 14
  - c. 15
  - d. 16
  
8. Under Ontario’s Occupational Health and Safety Act, you must report any and all hazards you’re aware of to your supervisor.
  - a. true
  - b. false

9. When is the best time to ask about the safety training a company offers?
  - a. after quitting a job
  - b. at the interview for a job
  - c. on the first day of a job
  - d. within the first week of working at a new job
  
10. According to “Equal Pay/ Equal Work”, men and women must be paid the same when:
  - a. doing substantially the same kind of work
  - b. their job requires the same level of skill, effort, and responsibility
  - c. their job is performed at the same establishment under essentially the same conditions
  - d. all of the above
  
11. When can you legally refuse to perform work your boss has asked you to do?
  - a. when you don’t feel like it
  - b. when you feel it is unsafe and have discussed the problem with your supervisor, but you still feel it’s unsafe
  - c. when you think you aren’t being paid enough
  - d. none of the above
  
12. Which of the following is not an example of personal protective equipment?
  - a. ear plugs
  - b. safety goggles
  - c. a radio
  - d. a respirator
  
13. An employer must always give an employee warning before he or she is fired.
  - a. true
  - b. false
  
14. Volunteers are covered by the ESA.
  - a. true
  - b. false
  - c. sometimes
  - d. only if the volunteer has to work with hazards

15. Pick the answer that best describes three responsibilities a worker has under the Occupational Health and Safety Act.
  - a. work quickly, report hazards, be punctual
  - b. work well with others, work quickly, wear or use protective devices when needed
  - c. work safely, report hazards, wear or use protective devices when needed
  - d. work safely, work efficiently, work silently
  
16. Who in the workplace belongs to the workplace's health and safety committee?
  - a. only workers
  - b. only management
  - c. management and Ministry of Labour representatives
  - d. workers and management
  
17. If you get hurt at work what is the first thing you should do?
  - a. get first aid and tell your boss
  - b. stay where you are – don't move
  - c. go home
  - d. call home
  
18. It's against the law for your boss to fire you if you refuse to do work you think is unsafe.
  - a. true
  - b. false
  
19. Under the Employment Standards Act, which of the following is not a public holiday?
  - a. Canada Day
  - b. Labour Day
  - c. Remembrance Day
  - d. Boxing Day
  
20. How old do you have to be to do construction work or even set foot on a construction site?
  - c. 9
  - d. 12
  - e. 16
  - f. 18

Remember: Follow the rules at home, at school and at work.

***Live Safe! Work Smart!***