

# Information Scavenger Hunt for Grade 7 and 8 Students

---

## TEACHER'S GUIDE

The [Ministry of Labour's website](http://www.ontario.ca/labour) (www.ontario.ca/labour) provides information and resources on both employment standards (e.g., your pay, time off, meal breaks) and workplace health and safety. This scavenger hunt quiz has been developed by the *Live Safe! Work Smart!* team as an independent learning exercise for Grade 7 and 8 students preparing to enter the workplace – either as a school activity or on their first paid job.

This “teacher’s version” of the quiz provides the answers for you. The answers are in **bold**. After each question, a hint to where students can find the answer is indicated.

The “Grade 7 & 8 student version” (masters can be downloaded from the [Live Safe Work Smart website](http://www.livesafeworksmart.net) (www.livesafeworksmart.net) provides instructions for students. They are instructed to go to www.ontario.ca/labour to browse through the material and complete the quiz.

There are 20 questions and one BONUS question. Each question has only one correct answer. The marking scheme is up to you!

## NOTE:

If your students find this version of the test too challenging, a “special needs” version of the quiz is available on the [Live Safe Work Smart website](http://www.livesafeworksmart.net) (www.livesafeworksmart.net). On this “teachers-only” website, you’ll find other tests and lots of other great **free** safety resources designed to meet the needs of Ontario teachers and their students.

## ANSWER SHEET

1. What do the letters ESA stand for?
  - a. Everybody Says Apple
  - b. Employment Standards Act, 2000**
  - c. Each Saturday Afternoon
  - d. Every Simple Animal

*Found at: [www.ontario.ca/employmentstandards](http://www.ontario.ca/employmentstandards)*

2. The age a person has to be in order to work in a factory is:
  - a. 15 years old**
  - b. 16 years old
  - c. 17 years old
  - d. 18 years old

*Found at: [www.labour.gov.on.ca/english/hs/faqs/workplace.php#age](http://www.labour.gov.on.ca/english/hs/faqs/workplace.php#age)*

3. Generally, overtime pay begins after an employee works more than \_\_\_ hours in one (1) working week.
  - a. 42
  - b. 43
  - c. 44**
  - d. 45

*Found at: [www.ontario.ca/overtime](http://www.ontario.ca/overtime)*

4. Minimum wage information for most workers in Ontario can be found:
  - a. on the Ministry of Labour website in the “Employment Standards – Minimum Wage” section**
  - b. on the Ministry of Labour website in the “My Health and Safety at Work” section

*Found at: [www.ontario.ca/minimumwage](http://www.ontario.ca/minimumwage)*

**Bonus questions:** What is the current minimum wage for most Ontario workers?  
What is the current minimum wage for students in Ontario?

Effective October 1, 2015, the general minimum wage is \$11.25 and the minimum wage for students is \$10.55.

5. An occupational hazard:
  - a. can cause accidents and injure workers
  - b. is always easy to spot
  - c. can result in development of a disease
  - d. both a and c**

*Found at: [www.labour.gov.on.ca/english/hs/faqs/hazards.php](http://www.labour.gov.on.ca/english/hs/faqs/hazards.php)*

6. Generally, overtime pay is:
- a. **1 ½ times your regular pay**
  - b. 2 ½ times your regular pay
  - c. 3 ½ times your regular pay
  - d. none of the above

*Found at: [www.ontario.ca/overtime](http://www.ontario.ca/overtime)*

7. The minimum age you have to be in order to volunteer in a restaurant kitchen is:
- a. 13
  - b. 14
  - c. **15**
  - d. 16

*Found at: [www.labour.gov.on.ca/english/hs/volunteers.php](http://www.labour.gov.on.ca/english/hs/volunteers.php)*

8. Under Ontario's Occupational Health and Safety Act, you must report any and all hazards you're aware of to your supervisor.
- a. **true**
  - b. false

*Found at: [www.labour.gov.on.ca/english/hs/pubs/ohsa/ohsag\\_part3.php](http://www.labour.gov.on.ca/english/hs/pubs/ohsa/ohsag_part3.php)*

9. How soon should a worker complete basic health and safety awareness training upon employment?
- a. within the first 6 months on the job
  - b. while working on a hazardous task
  - c. after an incident or injury
  - d. **as soon as reasonably possible after a worker starts performing work and before being exposed to workplace hazards**

*Found at: [www.labour.gov.on.ca/english/hs/pubs/training\\_guide/worker.php](http://www.labour.gov.on.ca/english/hs/pubs/training_guide/worker.php)*

10. According to "Equal Pay/ Equal Work", men and women must be paid the same when:
- a. doing substantially the same kind of work
  - b. their job requires the same level of skill, effort, and responsibility
  - c. their job is performed at the same establishment under essentially the same conditions
  - d. **all of the above**

*Found at: [www.labour.gov.on.ca/english/es/pubs/guide/equalpay.php](http://www.labour.gov.on.ca/english/es/pubs/guide/equalpay.php)*

11. When can you legally refuse to perform work your boss has asked you to do?
- a. when you don't feel like it
  - b. **when you feel it is unsafe and have discussed the problem with your supervisor, but you still feel it's unsafe**

- c. when you think you aren't being paid enough
- d. none of the above

*Found at: [www.labour.gov.on.ca/english/hs/pubs/workbook/step4.php](http://www.labour.gov.on.ca/english/hs/pubs/workbook/step4.php)*

12. Which of the following is not an example of personal protective equipment?
- a. helmets
  - b. goggles
  - c. a mobile phone**
  - d. a dust mask

*Found at: [www.labour.gov.on.ca/english/hs/sawo/pubs/fs\\_ppe.php](http://www.labour.gov.on.ca/english/hs/sawo/pubs/fs_ppe.php)*

13. An employer must always give an employee warning before he or she is fired.
- a. true
  - b. false**

*Found at: [www.ontario.ca/terminationofemployment](http://www.ontario.ca/terminationofemployment)*

14. Volunteers are covered by the ESA.
- a. true
  - b. false**
  - c. sometimes
  - d. only if the volunteer has to work with hazards

*Found at: [www.labour.gov.on.ca/english/about/faqs/#volunteers](http://www.labour.gov.on.ca/english/about/faqs/#volunteers)*

15. Pick the answer that best describes three responsibilities a worker has under the Occupational Health and Safety Act.
- a. work quickly, report hazards, be punctual
  - b. work well with others, work quickly, wear or use protective devices when needed
  - c. work safely, report hazards, wear or use protective devices that the worker's employer requires to be worn**
  - d. work safely, work efficiently, work silently

*Found at: [www.labour.gov.on.ca/english/hs/pubs/ohsa/ohsag\\_irs.php](http://www.labour.gov.on.ca/english/hs/pubs/ohsa/ohsag_irs.php)*

16. Who in the workplace belongs to the workplace's health and safety committee?
- a. only workers
  - b. only management
  - c. management and Ministry of Labour representatives
  - d. workers and management**

*Found at: [www.labour.gov.on.ca/english/hs/pubs/jhsc/jhsc\\_jhsc.php](http://www.labour.gov.on.ca/english/hs/pubs/jhsc/jhsc_jhsc.php)*

17. If you get hurt at work what is the first thing you should do?
- a. get first aid and tell your boss**

- b. stay where you are – don't move
- c. go home
- d. call home

*Found at: [www.labour.gov.on.ca/english/hs/faqs/rights.php](http://www.labour.gov.on.ca/english/hs/faqs/rights.php)*

18. It's against the law for your boss to fire you if you refuse to do work you think is unsafe.

- a. true**
- b. false

*Found at: [www.labour.gov.on.ca/english/atwork/workplacerrights\\_fs.php](http://www.labour.gov.on.ca/english/atwork/workplacerrights_fs.php)*

19. Under the Employment Standards Act, which of the following is not a public holiday?

- a. Canada Day
- b. Labour Day
- c. Remembrance Day**
- d. Boxing Day

*Found at: [www.ontario.ca/publicolidays](http://www.ontario.ca/publicolidays)*

20. How old do you have to be to do construction work or even set foot on a construction site?

- a. 9
- b. 12
- c. 16**
- d. 18

*Found at: [www.labour.gov.on.ca/english/hs/min\\_age.php](http://www.labour.gov.on.ca/english/hs/min_age.php)*