

# Information Scavenger Hunt for Grade 7 and 8 Students

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**Step 1:** Go to the [Ministry of Labour website](http://www.ontario.ca/labour) (www.ontario.ca/labour).

This website has a lot of information that will help you learn about work, for example, how much you should be paid, how much time you should get for meal breaks and whether you should get paid for public holidays. You'll also find important information about your safety at work.

**Step 2:** Browse through the website, looking at all the information, especially under “Employment Standards” and “Health and Safety”.

**Step 3:** Take the quiz below and see how much you've learned about working in Ontario.

**There is only ONE correct answer for each question.**

1. What do the letters ESA stand for?
  - a. Everybody Says Apple
  - b. Employment Standards Act, 2000
  - c. Each Saturday Afternoon
  - d. Every Simple Animal
2. The age a person has to be in order to work in a factory is:
  - a. 15 years old
  - b. 16 years old
  - c. 17 years old
  - d. 18 years old
3. Generally, overtime pay begins after an employee works more than\_\_hours in one working week.
  - a. 42
  - b. 43
  - c. 44
  - d. 45
4. Minimum wage information for most workers in Ontario can be found:
  - a. on the Ministry of Labour website in the “Employment Standards – Minimum Wage” section
  - b. on the Ministry of Labour website in the “My Health and Safety at Work” section

**Bonus questions:**

What is the current minimum wage for most Ontario workers? \_\_\_\_\_

What is the current minimum wage for students in Ontario? \_\_\_\_\_

5. An occupational hazard:
  - a. can cause accidents and injure workers
  - b. is always easy to spot
  - c. can result in development of a disease
  - d. both a and c
  
6. Generally, overtime pay is:
  - a. 1 ½ times your regular pay
  - b. 2 ½ times your regular pay
  - c. 3 ½ times your regular pay
  - d. none of the above
  
7. The minimum age you have to be in order to volunteer in a restaurant kitchen is:
  - a. 13
  - b. 14
  - c. 15
  - d. 16
  
8. Under Ontario's Occupational Health and Safety Act, you must report any and all hazards you're aware of to your supervisor.
  - a. true
  - b. false
  
9. How soon should a worker complete basic health and safety awareness training upon employment?
  - a. within the first 6 months on the job
  - b. while working on a hazardous task
  - c. after an incident or injury
  - d. as soon as reasonably possible after a worker starts performing work and before being exposed to workplace hazards
  
10. According to "Equal Pay/Equal Work", men and women must be paid the same when:
  - a. doing substantially the same kind of work
  - b. their job requires the same level of skill, effort, and responsibility
  - c. their job is performed at the same establishment under essentially the same conditions
  - d. all of the above
  
11. When can you legally refuse to perform work your boss has asked you to do?
  - a. when you don't feel like it
  - b. when you feel it is unsafe and have discussed the problem with your supervisor, but you still feel it's unsafe
  - c. when you think you aren't being paid enough
  - d. none of the above

12. Which of the following is not an example of personal protective equipment?
- helmet
  - goggles
  - a mobile phone
  - a dust mask
13. An employer must always give an employee warning before he or she is fired.
- true
  - false
14. Volunteers are covered by the ESA.
- true
  - false
  - sometimes
  - only if the volunteer has to work with hazards
15. Pick the answer that best describes three responsibilities a worker has under the Occupational Health and Safety Act.
- work quickly, report hazards, be punctual
  - work well with others, work quickly, wear or use protective devices when needed
  - work safely, report hazards, wear or use protective devices that the worker's employer requires to be worn
  - work safely, work efficiently, work silently
16. Who in the workplace belongs to the workplace's health and safety committee?
- only workers
  - only management
  - management and Ministry of Labour representatives
  - workers and management
17. If you get hurt at work what is the first thing you should do?
- get first aid and tell your boss
  - stay where you are – don't move
  - go home
  - call home
18. It's against the law for your boss to fire you if you refuse to do work you think is unsafe.
- true
  - false
19. Under the Employment Standards Act, which of the following is not a public holiday?
- Canada Day
  - Labour Day
  - Remembrance Day
  - Boxing Day

20. How old do you have to be to do construction work or even set foot on a construction site?

- a. 9
- b. 12
- c. 16
- d. 18